

2006 ACOEM Labor Day CheckList Controlling Cancer in the Workplace

This year, the American College of Occupational and Environmental Medicine's (ACOEM's) Labor Day CheckList deals with controlling cancer in the workplace. Millions of Americans are fighting the battle against cancer – a disease that can result in adverse or fatal health outcomes, high health care costs, and reduced workplace productivity. It is important to remember that many cancers are preventable by addressing workplace exposures and individual lifestyle choices. With early detection and quality care, patient outcomes are improving. This year's CheckList was developed in conjunction with the CEO Roundtable on Cancer, which has developed the CEO Cancer Gold StandardTM (www.cancergoldstandard.org), a series of cancer related recommendations for employers to fight cancer.

Action Areas	Employers	Employees				
For All Employers and Employees						
Prevention	Tobacco Use	Tobacco Use				
To reduce the risk of cancer	☐ Establish and enforce tobacco-free worksite policies.	Don't use tobacco products and avoid exposure to environmental tobacco smoke.				
	☐ Ensure that health benefit plans include coverage at no cost for evidence-based tobacco treatments (counseling and medications).	☐ If you use tobacco, identify a program that will help you quit. Find out if your health benefit plans cover the cost of counseling as well as prescription and				
	☐ Establish workplace-based tobacco cessation initiatives.	over-the-counter medications. Learn whether your company offers smoking cessation classes, a quitline service, support groups, or other programs that will help you stop using tobacco.				
	Diet & Nutrition	Diet & Nutrition				
	☐ Sustain a culture that supports healthy food choices.	Maintain a healthy diet and an appropriate weight.				
	☐ Provide access to nutrition/weight control programs.	□ Look for healthy food choices in your company cafeteria, break rooms, and vending machines. Find out if your company offers nutritional counseling and provides access to weight-control programs. Set personal goals to have healthy eating habits.				
	Physical Activity	Physical Activity				
	☐ Sustain a culture that promotes physical	☐ Exercise regularly.				
	activity. Demonstrate commitment to eliminating barriers to active lifestyles.	☐ If you are not physically active, design a personal workout program that is appropriate for you. Consider using stairs whenever possible and wearing a pedometer to track your steps each day.				

Screening and Early Detection		Sustain a culture that promotes appropriate cancer-screening behaviors.		Get screened for certain cancers at the appropriate time.	
To detect cancer at the earliest possible stage when treatment can improve the outcome		Ensure that health benefit plans include cancer-screening provisions that adhere to the American Cancer Society (ACS) or U.S. Preventive Services Task Force (USPSTF) Guidelines. Offer health benefit plans that eliminate cost as a barrier to accessing preventive/screening tests and exams.		If you are not being screened appropriately, talk to your physician to determine which cancers, if any, you should be screened for (based on your age and family history), and determine a schedule for your screenings. Check your health benefit plans to find out how cancer screening tests and exams are covered.	
Access to Quality Care and Clinical Trials		Provide education and promotion of cancer clinical trials.		If you are healthy, it's still a good idea to educate yourself about where you can	
To be certain that you receive the best available care should a cancer diagnosis become a reality		Offer health benefit plans that eliminate cost as a barrier to accessing cancer	_	get quality cancer treatment should you ever need it.	
		clinical trials. Ensure that health benefit plans provide access to cancer care at Commission on Cancer-approved facilities and/or NCI-approved cancer centers.		If you or someone you know has been diagnosed with cancer, check with your company to determine how your cancer treatment will be covered, and if your company has any programs that will offer support to you.	
				Learn about cancer clinical trials and, if you wish, discuss trial participation with your physician.	
Reduce Exposure to Workplace Carcinogens		Eliminate use of cancer-causing substances. When this is not feasible, control exposure, preferably using engineering controls.		Learn about the chemicals you work with, understand their hazards and how to work with them safely.	
		Ensure that all state and federal OSHA requirements are met or exceeded to reduce exposure to cancer-causing agents.			
GENERAL GUIDANCE					
		Employees should learn about the CEO Cancer Gold Standard TM and encourage their organizations to adopt its requirements.			
☐ Employers should learn about and implement the requirements of the CEC Standard TM .					